

Future Northants Programme - Baseline Financial Position Summary

APPENDIX 1

Programme/Workstream	LGR Programme	Adult Social Care	Health & Social Care Integration	Childrens Social Care	Education Services	Public Estates	Growth & Infrastructure	Housing	Revenues & Benefits	Corporate Services	Customer Contact	Regulatory Services	Environmental Services	Total
	Paul Helsby	David Oliver	David Oliver	Liz Elliott	Liz Elliott	George Candler	George Candler	Norman Stronach	Graham Soulsby	Richard Ellis	Richard Ellis	Ian Vincent	Ian Vincent	Theresa Grant
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
<u>Investment Costs</u>														
Programme Team	8,183	0	0	0	0	0	0	0	0	0	0	0	0	8,183
Business Rates Retention Pilot	1,350	2,350	0	2,000	0	0	250	0	0	3,450	5,650	0	0	15,050
NCC Transformation	1,275	1,204	0	473	0	0	0	0	0	0	0	0	0	2,952
Other Programme Costs	17,265	0	0	0	0	0	0	0	0	0	0	0	0	17,265
Total Investment	28,073	3,554	0	2,473	0	0	250	0	0	3,450	5,650	0	0	43,450
<u>Benefits</u>														
Business Rates Retention Pilots	0	24,459	0	6,100	0	0	60	0	0	3,000	3,000	0	0	36,619
NCC Transformation	3,200	23,100	1,600	10,300	0	0	2,600	0	0	600	0	0	0	41,400
LGR	7,900	0	0	0	0	0	0	0	0	0	0	0	0	7,900
Total Benefits	11,100	47,559	1,600	16,400	0	0	2,660	0	0	3,600	3,000	0	0	85,919
Net Investment (+) / Benefit (-)	16,973	-44,005	-1,600	-13,927	0	0	-2,410	0	0	-150	2,650	0	0	-42,469
% Return on Investment	40%	1338%	N/a	663%	N/a	N/a	1064%	N/a	N/a	104%	53%	N/a	N/a	198%

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Investment

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	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
<u>Programme Team</u>														
LGR	5,585													5,585
NCC	2,598													2,598
Total	8,183	0	0	0	0	0	0	0	0	0	0	0	0	8,183
<u>Business Rates Retention Pilot</u>														
Rapid response team (BRR36)		1,200												1,200
Adults TOM review (BRR09)		400												400
Adults Review task force team (BRR08)		400												400
Overnight carers scheme (BRR45)		350												350
Improving CFNs fostering programme (BRR04)				470										470
CFN workforce programme (BRR26)				735										735
CFN practice improvement programme (BRR046)				795										795
Shared Services redesign & consolidation (BRR20)									3,200					3,200
Customer & Digital Strategy (BRR18)										5,650				5,650
Contracts Review (BRR21)									250					250
Strategic Infrastructure Plan (BRR10)							250							250
Unallocated funds	1,350													1,350
	1,350	2,350	0	2,000	0	0	250	0	0	3,450	5,650	0	0	15,050
<u>NCC Transformation</u>														
Social Workers Agency Staff Conversion				293										293
Renegotiation of Shaw Care PFI Contract		168												168
Voluntary Redundancy Costs	1,000													1,000
Review of Pricing & Delivery of Learning Disability Services		723												723
Committed Cost to Unitary Programme	3													3
Libraries Transformation Programme	272													272
Transformation Roles in Childrens Services				180										180
Single Handed Project (Home Care through Specialist Equipment & Training)		260												260
Canary Pilot (Monitoring systems for long term care packages)		53												53
	1,275	1,204	0	473	0	0	0	0	0	0	0	0	0	2,952
<u>Other Programme Costs</u>														
Resource - backfill	2,000													2,000
Legal advice	400													400
Restructuring costs	7,900													7,900
Shadow statutory appointments	832													832
Shadow member appointments	360													360
Recruitment to senior appointments	160													160
Branding & signage	500													500
National pay and conditions	750													750
Programme delivery contingency	3,106													3,106
LGR pre submission costs (May-Aug 2018)	148													148
LGR pre submission costs (Sept 18 - Aug 19)	1,109													1,109
	17,265	0	0	0	0	0	0	0	0	0	0	0	0	17,265
Total	28,073	3,554	0	2,473	0	0	250	0	0	3,450	5,650	0	0	43,450
<u>Memorandum - NCC Transformation (2019/20 budget only, excludes 2018/19)</u>														
- NCC Transformation Team	2,598	0	0	0	0	0	0	0	0	0	0	0	0	2,598
- NCC Transformation	1,275	1,204	0	473	0	0	0	0	0	0	0	0	0	2,952
	3,873	1,204	0	473	0	0	0	0	0	0	0	0	0	5,550

Notes:

1. Further NCC Transformation investment is anticipated when the Budget for 2020/21 is approved in February 2020. The draft budget assumes £2-3m of investment.

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Benefits

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	Paul Helsby	David Oliver	David Oliver	Liz Elliott	Liz Elliott	George Candler	George Candler	Norman Stronach	Graham Soulsby	Richard Ellis	Richard Ellis	Ian Vincent	Ian Vincent	Theresa Grant
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
<u>Business Rates Retention Pilot</u>														
Rapid response team (BRR36)		8,833												8,833
Adults TOM review (BRR09)		14,000												14,000
Adults Review task force team (BRR08)		1,000												1,000
Overnight carers scheme (BRR45)		626												626
Improving CFNs fostering programme (BRR04)				2,300										2,300
CFN workforce programme (BRR26)				1,400										1,400
CFN practice improvement programme (BRR046)				2,400										2,400
Shared Services redesign & consolidation (BRR20)									2,500					2,500
Customer & Digital Strategy (BRR18)										3,000				3,000
Contracts Review (BRR21)									500					500
Strategic Infrastructure Plan (BRR10)							60							60
	0	24,459	0	6,100	0	0	60	0	0	3,000	3,000	0	0	36,619
<u>NCC Transformation</u>														
Planned savings 2019/20	1,359	18,900	1,600	8,676			2,600			600				33,735
<u>Flexible Use of Capital Receipts Savings:</u>														
Social Workers Agency Staff Conversion				1,624										1,624
Voluntary Redundancy Costs	1,460													1,460
Review of Pricing & Delivery of Learning Disability Services		2,800												2,800
Libraries Transformation Programme	381													381
Single Handed Project (Home Care through Specialist Equipment & Training)		1,000												1,000
Canary Pilot (Monitoring systems for long term care packages)		400												400
	3,200	23,100	1,600	10,300	0	0	2,600	0	0	600	0	0	0	41,400
<u>LGR Programme</u>														
PwC Aug 2018 Report:														
- FTE	6,600													6,600
- Property	800													800
- Democratic	500													500
	7,900	0	0	0	0	0	0	0	0	0	0	0	0	7,900
Total	11,100	47,559	1,600	16,400	0	0	2,660	0	0	3,600	3,000	0	0	85,919

Notes:

- LGR Programme savings as identified by PwC in their report dated August 2018 adjusted for IT savings which are included in the Shared Service Redesign & Consolidation (BRR20) and Property savings of £3m included in Customer and Digital Strategy (BRR18).
- NCC Transformation benefits total £41.4m as per Budget report to Council in February 2018.
- NCC Transformation benefits split between Flexible Use of Capital Receipts (FUCR) and other benefits.
- Further NCC Transformation benefits are anticipated when the Budget for 2020/21 is approved in February 2020. The draft budget assumes £24.2m of benefits.